



**NOW HIRING: Community Forester (Full-time)**

**Compensation:**

\$17-\$18+ per hour commensurate with education, professional experience, certifications, and licenses (e.g., CDL, SC Pesticide Applicator, ISA Certified Arborist, TCIA Tree Care Specialist, SC Certified Landscape Professional).

**Days and Hours:**

October - April 40 hrs/wk, Tuesday - Saturday

May - September, 40 hrs/wk, Mon - Friday\*

\*Occasional Saturday workdays required

**Preferred:**

- Bachelor's degree. ISA Certified Arborist, Landscape Architect, or a degree in arboriculture, forestry, horticulture, environmental science or a related field. At least 3 years experience in program management and/or community forestry.
- If you are not an ISA Certified Arborist, meeting one the following ISA requirements for certification is preferred: 1). Have a two-year degree in arboriculture and two years of practical experience; 2). Have a four-year degree in a related field and one year of practical experience; 3). Have a minimum of three years of full-time experience in arboriculture. Acceptable experience includes the practical use of knowledge involved in pruning, fertilization, installation and establishment, diagnosis and treatment of tree problems, or other services that directly relate to arboriculture.

**Requirements:**

- Must be able to pass a criminal background test
- Must be able to pass a drug test
- Must have a valid Driver's License and a clean driving record
- Must be a safe driver
- Reliable transportation to work (Greenville, SC)
- Experience hooking up, loading, unloading, securing loads, and driving trailers
- Comfortable driving a truck and trailer with a 2500+ pound load
- Must be able to perform manual labor outside in all weather conditions, including rain, snow, and 95°F+ heat
- Must be able to work around ants, bees, thorns, pollens, poison ivy and oak, and other environmental risks
- Must be able to lift and carry up to 50 pounds on a routine basis
- Must be able to bend and stoop on a continual basis
- Must be able to work effectively as a member of a team with a positive attitude.
- Ability to work quickly and efficiently
- Ability to work independently with little or no supervision.
- Landscape experience is preferred, not required, training provided.
- Must comply with all tree planting and tree care standards
- Must comply with TreesUpstate's policies and procedures
- Must present yourself in a professional and appropriate manner
- Communication and leadership skills



**Responsibilities:** Work with the Forestry Team on projects including tree plantings, tree giveaways, and tree care across the upstate in Greenville, Spartanburg, Anderson, Pickens, and Oconee Counties. Serve as a crew leader for seasonal tree care crews. Monitor, manage, and maintain tree planting sites across the upstate through quarterly and biannual site checks, 3 & 5 year tree pruning, invasives removal, mulching, staking, weeding, and watering in times of drought. Educate and engage preK-12 students, the general public, and industry professionals. This includes and is not limited to:

- Coordinate, oversee, plan, implement, and manage planting programs at parks, schools, neighborhoods, and greenspaces.
- Use the SC811 system to identify utility conflicts on the site before dig day. Verify a positive response for every site.
- Design tree species layouts using right tree, right place methods.
- Select quality nursery stock from local nurseries that meets Florida Fancy or Florida 1 Standards and American Standard for Nursery Stock standards.
- Deliver trees and materials to sites.
- Recruit, train, track, and engage volunteers.
- Keep an accurate and detailed inventory of all trees planted.
- Present tree planting programs to and engage preK-12 students in tree planting.
- Safely use and maintain hand tools and power tools.
- Safely operate water trailer and refill water tank from fire hydrants.
- Conduct quarterly and biannual site checks and perform required maintenance including but not limited to: installing new trees, weeding, mulching, raking, pruning, edging, trimming, mowing, installing / removing staking, soil amendments, removing dead/damaged/diseased wood, removing small dead trees, etc. Keep detailed notes on site conditions and accurate records in the maintenance log.
- Coordinate and implement the winter pruning schedule for trees in their 3rd and 5th years after planting. Safely use pole saws and other pruning tools.
- Manage the tree care schedule and coordinate tree care grants with site partners. Create and manage a tree care schedule for seasonal crews and volunteer teams.
- Schedule and host volunteer days for tree care events.
- Serve as a crew leader and provide training and a positive, hardworking leadership example for crews.
- Keep an accurate and detailed inventory of all tree maintenance activities.
- Ensure that tree plantings and care & maintenance plans meet American National Standards Institute (ANSI) and *International Society of Arboriculture* (ISA), and American Standard for Nursery Stock standards.
- Direct and coordinate tree giveaway events.
- Develop and present educational programs to students preK-12.
- Develop and present educational programs to industry professionals via our Tree Keeper Curriculum or specialized Lunch & Learns.
- Create and maintain positive relationships in the community and with site partners, volunteers, and vendors. Represent TreesUpstate at events in a professional manner.
- Other as needed.

**To Apply:** Email your resume and cover letter to [kylie@treesupstate.org](mailto:kylie@treesupstate.org). The position will be filled as soon as we find the right person.



**Posted:** March 2023. **Deadline:** Open until filled. Please do not call.

**About TreesUpstate:** TreesUpstate is a 501(c)(3) founded in 2005. Our mission is to plant, promote, and protect trees. TreesUpstate has planted and given away over 35,000 trees. For more information about us please visit our website, <https://www.TreesUpstate.org>