

Who we are

TreesUpstate is a 501(c)(3) non profit organization that plants, promotes, and protects trees in Anderson, Greenville, Oconee, Pickens, and Spartanburg Counties. Our Workforce Development program nourishes a culture of self-empowerment for 18 - 24 year-olds aspiring towards meaningful and stable employment, as we protect and improve the environment.



What We Do

We train and employ people who are at-risk of being excluded from stable employment as they move towards family-sustaining jobs. We provide paid training, industry certifications, paid work experience, career coaching, and assistance finding future employment. Trainings and certifications include SC Landscape Certification and other soft skills that ensure success throughout life. Our trainees practice these skills while working at environmental worksites. Ultimately, we support their transition to good jobs.



TreesUpstate

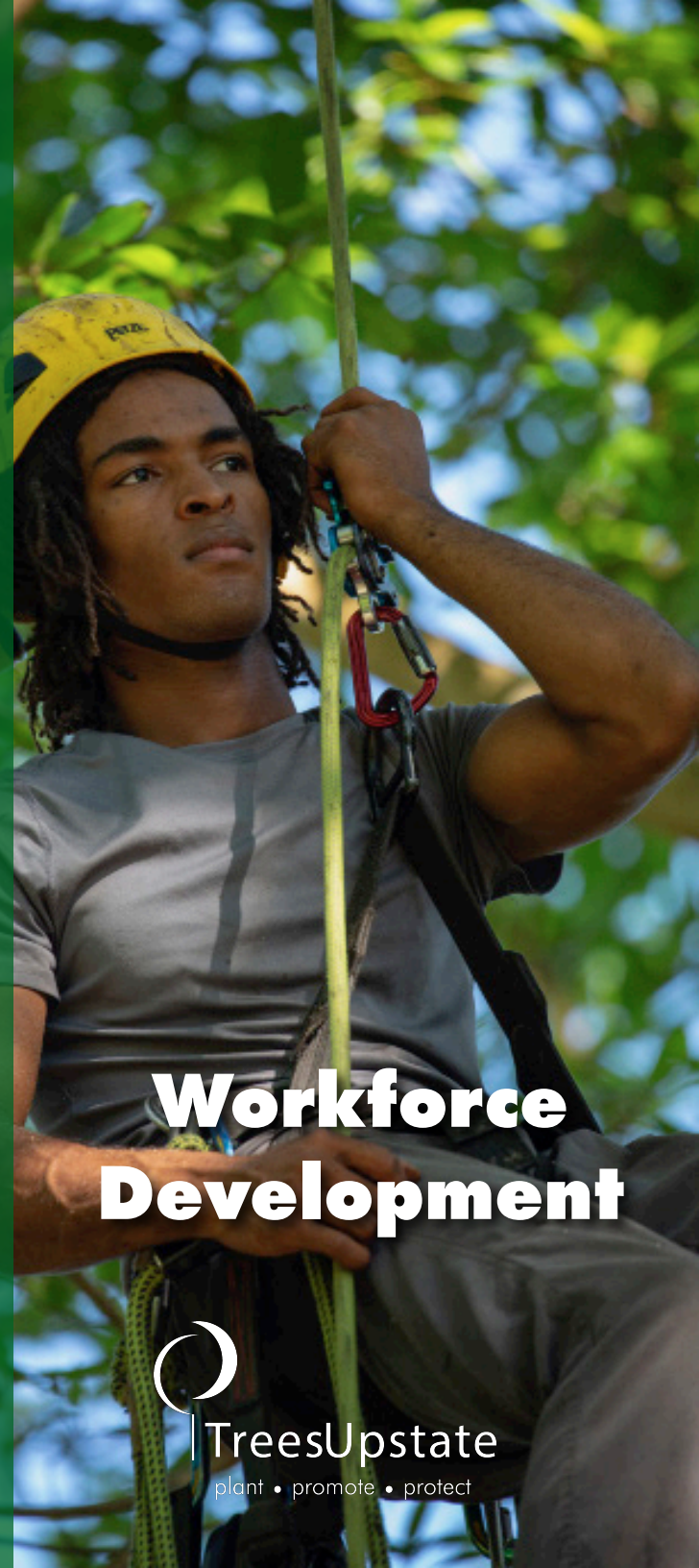
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Workforce Development



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Photo credit: American Forests

CREW MEMBER SNAPSHOT

Anticipated results based on existing tree planting apprenticeship models

- 81% Complete the training phase
- 94% of finishers apply for future employment
- 85% are immediately offered employment outside of the program
- 100% are still working at their jobs 12 months later



Photo credit: Davey Trees

CAREER COACHING

We meet with tree and landscape apprentices regularly in one-on-one meetings to determine their long term employment goals and a plan to reach these goals. These meetings help eliminate barriers to success like not having a driver's licence and insecure income.



Mock Interviews



Positive and uplifting network

TRAININGS WE PROVIDE

- Professional communication and workplace culture
- Career days and ride-ins
- Job searching, resume writing, and mock interviews
- Punctuality strategies
- Career and life skills
- Cultural competency / Anti-harassment
- Employer site visits & talks
- Employer expectations (timesheets, hiring paperwork, drugs & alcohol, dress, HR Rights and Responsibilities)
- Financial empowerment
- Meal prepping
- Environmental justice
- Tool use, safety, and body mechanics
- Personal protective equipment
- Invasive species
- Tree identification walks
- Plant and tree identification
- Tree installation and care
- Trail terminology and training

CERTIFICATES & LICENSE TRAINING

- SC Pesticide Applicator license
- SC Landscape Professional certificate
- First Aid & CPR
- Chainsaw Safety
- OSHA 10