

## **TreesUpstate | Workforce Development Seasonal Tree & Landscape Apprenticeship**

### **Job Description:**

Please read the job description below before completing your application.

The Tree and Landscape Apprenticeship program was created as part of a growing national environmental justice movement for racial and economic equality. We're improving the lives of residents in low-to-moderate income areas through tree planting, arboriculture, landscape management, and sustainable careers for young adults (18-30 year-olds) who want to make a noticeable difference in the communities in which they live, work, and play.

We are currently looking to identify motivated, hard-working individuals to join our tree installation and tree care crew. No landscape experience necessary- training provided. Successful candidates will have a strong willingness to learn new professional skills while working outdoors, as well as an interest in creating positive environmental changes in Greenville County neighborhoods. Apprentices can expect to receive paid on-the-job training in addition to a wide range of educational, professional development opportunities and practical life skills.

**Employment Status:** Seasonal, Full-Time, Non-Exempt

**Work Location:** 660 Mauldin Rd, Greenville, SC 29607

**Starting Hourly Rate:** \$13/hr (Opportunities for performance based raises)

**Reports to:** Workforce Development Manager

**Position Start Date:** Monday, January 27, 2025

**Season End Date:** Friday, April 18, 2025

\*Saturday workdays may be offered for overtime pay at the discretion of the supervisor.

**Application:** Go to [TreesUpstate.org/workforce](https://TreesUpstate.org/workforce) and complete the Google Form application.

**Deadline to apply:** January 10, 2025

**Further Inquiry:** Direct any questions to Evangeline Costa, [ecosta@treesupstate.org](mailto:ecosta@treesupstate.org) or call (864)399-0331.

### **What We're Looking For:**

- 18-30 years of age at start date.
- No landscape experience necessary, training provided.
- Positive attitude and eagerness to learn.
- Physically able to stand, bend, squat, kneel and lift up to 50 pounds on a routine basis.
- Must be able to perform manual labor outside in all weather conditions, including rain, snow, and heat.
- Demonstrated ability to report for work regularly and punctually
- Possession of a valid driver's license, or an ability to obtain one within 3 months, is preferred.
- Must be able to pass a criminal background test.
- Must be able to pass a drug test.

### **What You'll Do:**

- Install container-grown, balled-and-burlap, and bare root trees.
- Load, unload, and transport trees and other materials.
- Provide technical pruning for urban trees.
- Perform required maintenance including but not limited to: installing new trees, weeding, mulching, raking, pruning, installing / removing staking, soil tests, soil amendments,

- removing dead/damaged/diseased wood, removing small dead trees, etc.
- Evaluate tree health and assess for signs of common tree pests and diseases
- Safely use and maintain hand tools and power tools (pole saw, pole pruner, chainsaw, weedwacker, leaf blower, etc.).
- Safely refill water tank from fire hydrants and water trees in times of drought.
- Test and amend soils for optimal growing conditions.
- Mulch trees, including correcting over-mulching
- Install, remove, and correct staking and tree protection cages.
- Invasive vine and tree removal.
- Use the SC811 system to identify utility conflicts on the site before dig day. Verify a positive response for every site.
- Keep detailed notes on site conditions and accurate records in the maintenance log.
- Inspect quality nursery stock from local nurseries that meets American Standard for Nursery Stock standards.
- Assist with setup and training demonstrations at large-scale projects.
- Maintain a clean and safe working environment
- Maintain a positive attitude and excellent work ethic
- Represent TreesUpstate in the community in a professional manner.
- Other as needed.

#### **What You'll Learn:**

- Arboriculture (tree planting, care & maintenance)
- Turf Management
- Landscaping
- Soil Management
- Job Applications
- Interviewing
- Professional Communication
- Financial Literacy
- Leadership
- Driver's License (training not provided)
- And More...

#### **What You'll Walk Away With:**

- Hands-On Training with Industry Professionals
- Network Connections in Green Industry
- Tree Keepers Certification
- Career & Life Skills
- Job Search Support
- Mentoring/Career Coaching

TreesUpstate affirms that inequality is detrimental to our staff, volunteers, and the communities we serve. We support a diverse and inclusive workplace where apprentices excel based on personal merit, qualifications, openness to learn, integrity, and job performance.