



NOW HIRING: **Workforce Coach**

Are you a coach or a teacher at heart who enjoys working outdoors? Do you have a personal story of transformation that motivates you to help others succeed. Are you able to connect with and challenge young adults who have difficult backgrounds? Do you deeply believe in racial, economic, and environmental justice? This is the job for you!

About TreesUpstate: TreesUpstate is a 501(c)(3) founded in 2005. Our mission is to plant, promote, and protect trees. TreesUpstate has planted and given away over 45,000 trees. Our culture is focused on getting things done and creating lasting impact. For more information about the program please visit our website, <https://www.TreesUpstate.org/workforce>

About Our Workforce Development Program: The Workforce Development program was created as part of a growing national environmental justice movement for racial and economic equality. We're improving the lives of residents in low-to-moderate income areas through tree planting, arboriculture, and sustainable careers for young adults (18-31 year-olds) who want to make a noticeable difference in the communities in which they live, work, and play. You will coach up to 4 Tree Care Apprentices at a time and provide them holistic on-the-job training in addition to a wide range of educational, professional development opportunities and practical life skills over the course of their paid 15-24 week program. Your success will be measured by 50% of our apprentices securing long term employment specifically in the tree and landscape field.

Compensation:

\$19-\$22 per hour and/or commensurate with education, professional experience, certifications, and licenses (e.g., CDL, SC Pesticide Applicator, ISA Certified Arborist, TCIA Tree Care Specialist, SC Certified Landscape Professional).

Start Date: March 2025

Days and Hours:

Full time. Saturday workdays required during planting season October - March

Requirements:

- Must take a criminal background test
- Must have a valid Driver's License and a clean driving record
- Reliable transportation to work (Greenville, SC)
- Experience hooking up, loading, unloading, securing loads, and driving trailers
- Must be able to perform manual labor outside in all weather conditions, including rain, snow, and 95°F heat
- Communication and leadership skills

Responsibilities:



- Recruit, supervise and mentor a team of 4 apprentice employees as part of TreesUpstate's workforce development program.
- Inspire young adults on issues of tree equity and to pursue a career in the green industry.
- Train or schedule trainings for apprentice employees on work ethic, professionalism, financial empowerment, punctuality, dress code, conflict resolution, and safety.
- Schedule job shadow days or internships for apprentices and provide their transportation using a company vehicle.
- With the help of the Community Forester, train apprentice employees on industry related topics including SC Certified Landscape Professional Curriculum, Pesticide Applicator License, tree planting techniques, tree pruning techniques, tree care, and plant identification.
- Lead and assist with planting programs at parks, schools, neighborhoods, and greenspaces.
- Create and maintain positive relationships in the community and with site partners and volunteers.

To Apply: Email your resume and cover letter to adavis@treesupstate.org. The position will be filled as soon as we find the right person.

Posted: February 2025. **Deadline:** Open until filled. Please do not call.